MUNCK WILSON MANDALA

Nicole A. Paige

**Associate
Litigation**

Dallas

npaige@munckwilson.com
972.628.3679

Nicole A. Paige is an associate practicing in the firm's litigation group. Nicole routinely handles a wide variety of complex commercial and employment litigation matters, including issues arising from breach of contract, trade secret misappropriation, tortious interference, unfair competition, fraud, and employment-related disputes.

Nicole represents both plaintiffs and defendants at all stages of litigation, including in proceedings seeking emergency injunctive relief, trials, and appeals. Nicole regularly conducts written and electronic discovery, prepares and defends witnesses for depositions, drafts dispositive motions, and argues discovery-related motions.

Nicole received her J.D. from Notre Dame Law School where she served on Notre Dame's Moot Court Board and as Senior Managing Editor for the Notre Dame Journal of Law, Ethics & Public Policy. Nicole also holds a B.A. in Political Science and History from the University of California, San Diego, where she obtained highest honors in Political Science.

Experience

- Obtained summary judgment on behalf of billion-dollar mechanical construction and facilities service company against Plaintiff alleging race and gender discrimination and retaliation (S.D. Tex.)

- Facilitated favorable resolution for large property holdings group against Plaintiff alleging breach of contract, negligent misrepresentation, and fraud (Tex. Dist. Ct.)

- Representing Appellee, prominent Texas roofing company, against State of Texas, asking the Supreme Court of Texas to decide whether sections of the Texas Insurance Code are content-based restrictions on speech and subject to strict scrutiny under the First Amendment (SCOTEX)

- Facilitated favorable resolution for leading data aggregate company against Plaintiff alleging Fair Labor Standards Act violations and seeking collective action certification (N.D. Tex.)

- Defeated 12(b)(6) motion to dismiss on behalf of electric automotive company alleging multi-million-dollar trade secret misappropriation, breach of contract, breach of fiduciary duty, tortious interference, and unfair competition (C.D. Cal.)

- Representing billion-dollar mechanical construction and facilities service company in an action for breach of contract and trade secret misappropriation, with Plaintiff seeking permanent injunction (W.D. Tex.)

- Representing Appellant, large Dallas hospital system, seeking clarification from the Supreme Court of Texas as to the proper causation standard for disability discrimination claims under the Texas Commission on Human Rights Act (SCOTEX)

- Successfully prepared and defended owner/CEO of third-party entertainment company, at risk of being joined in a lawsuit by Plaintiff alleging trademark infringement, unfair competition, and tortious interference (E.D. Tex.)

Focus Areas

Cybersecurity & Data Privacy

Big Data & Privacy

Commercial Litigation

Employment Litigation

Trade Secret Litigation

Internal Investigations

Appellate

Employment Counseling & Preventive Services

Speeches / Publications

Presenter, *The Evolution of Attorney Ethics & Technology, Institute for Law and Technology*, The Center for American and International Law (May 2023)

Appeal Waivers: *When Must They Be Raised?,* 35 Notre Dame J.L. Ethics & Pub. Pol'y 425 (2021)

Education

Notre Dame Law School, JD, 2021

University of California, San Diego, BA, 2017
Political Science and History
cum laude and highest honors

Associations & Memberships

Patrick E. Higginbotham American Inn of Court

State Bar of Texas

Dallas Bar Association

Dallas Association of Young Lawyers

Honors & Awards

Best Lawyers: Ones to Watch, 2024

Bar Admissions

Texas, 2021

U.S. District Court for the Northern District of Texas

U.S. District Court for the Eastern District of Texas

U.S. District Court for the Southern District of Texas

U.S. District Court for the Western District of Texas