



## Employee Incentive Plans & Compensation



### At a Glance

#### Distinguished Representation

The Munck Wilson Mandala team offers more than 100 years of combined experience in this field.

#### Award-Winning Practitioners

We have been honored annually by Super Lawyers, Best Lawyers in America, D Magazine, and numerous other peer-ranked listings.

### Overview

**Munck Wilson Mandala assists companies with setting up equity-related compensation and incentive plans for executives and employers such as stock options, restricted stock, and profits interest. We advise clients on the tax, securities, and accounting requirements, and assist them with drafting and negotiating equity incentive plans and compensation that withstand regulatory compliance.**

As executive pay packages come under increasing scrutiny from government agencies, shareholders, and other stakeholders, structuring them requires skilled advisors with proven knowledge of the complex maze of government regulation. Our team will guide you on how to manage the impact of these regulatory and market developments.

Munck Wilson Mandala advises public and private companies, management, boards of directors and executives on a full range of matters relating to executive compensation and employee incentive plans. We provide guidance with negotiating, designing, and executing employment, severance, partnership, and other compensation contracts. We focus on collaboration to obtain the best results for our clients and avoid costly disputes.

We advise clients through the tax, securities, and accounting requirements, and assist you with the drafting and negotiation of a wide variety of executive compensation arrangements, such as employment and severance agreements, stock and cash-based plans and arrangements, deferred compensation arrangements and other types of benefit plans. Our team is highly skilled in advising clients regarding ERISA and executive compensation in acquisitions, reorganizations, and other transactions.