



## School & Higher Education Law



### At a Glance

#### School is Always in Session

Munck Wilson Mandala brings decades of experience assisting school districts, colleges, and universities with legal issues related to their day-to-day operations, hiring and retention, finance, and all matters related to students, teachers, and staff.

#### Higher Expectations for Higher Education

Our attorneys represent higher education clients in addition to NCAA compliance matters through our collegiate sports practice.

### Overview

**At Munck Wilson Mandala, we understand the broad range of legal matters related to school law and higher education and we have a well-trained team of professionals who have deftly handled a wide spectrum of legal matters for our clients. We focus on solutions and proactive strategies so that our clients can focus on what they do best, provide the best education for their students.**

The Munck Wilson Mandala team brings decades of experience representing colleges and universities. Our clients trust us to provide sound legal advice on compliance, operations, and the complex challenges facing colleges and universities.

Munck Wilson Mandala monitors the issues that affect colleges and universities, such as name, image, and likeness laws in amateur athletics, employment and human resource issues, and brand and licensing issues, and we provide training, policy development, counseling, investigative research and defense, and litigation/trial services to help protect our clients and reduce risks of legal disputes.

Our attorneys understand the unique challenges education leaders face in their day-to-day operations – from policy and legal issues related to students, parents, faculty, and staff to board members, volunteers, government and private agencies.

Munck Wilson Mandala's team also offers strategic legal advice in school law, including compliance, operations, human resources, athletics, and when necessary, litigation. We believe in partnering with our school law and higher education clients and working together in a way that allows us to assess your legal issues or concerns and devise an approach that resolves your challenges.

We have represented plaintiffs facing unfair treatment by school administrations and we have also represented educational institutions facing allegations of sexual harassment, Title VII violations, or other investigations.

Many of our attorneys have unique experience working with higher education clients, some as coaches, some as administrators, and we have recognized training programs and presentations that help decode complex topics and clarify

legal trends and issues impacting the education sector. More importantly, we understand what different stakeholders in the education environment focus on so we are in a playing field where we can anticipate challenges and mitigate risk.

Our experienced team has worked with college boards, provosts, general counsel and legal departments, deans, department heads and other institutional leaders to help them identify, analyze, and resolve legal issues. We focus on solutions that prevent our clients from facing expensive lawsuits and we are well informed on real estate, government, employment, and regulatory issues that can affect them.

If our clients are facing disputes that cannot be mediated, we participate in formal dispute resolution, including litigation, arbitration, investigations and administrative hearings, and adversarial proceedings. We are well known for arriving at agreements that avoid costly legal battles.

### **Our services include:**

- Athletic Program Development & Evaluation
- Construction and Land Development Projects
- Employment Disputes
- Head Coach Searches
- Investigations, Enforcement, & Special Counsel
- Litigation & Dispute Resolution
- NCAA & NAIA Compliance
- Real Estate Transactions
- Sexual Violence & Harassment Prevention Training
- Sponsorships, Naming Rights, and Licensing
- Stadium & Arena Negotiations
- Title IX, Civil Rights, Clery Act, EEOC, & Diversity Compliance