

Employment & Labor Law

Practice Areas

Employment & Labor Law

Employment Litigation

CONTACT

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We Know Employment Law.

At Munck Wilson Mandala, we monitor the ever-changing regulations in employment law at both the state and federal level and keep our clients informed and protected. We help you set up employer/employee relationships that are well researched and executed in clear and fair employee agreements and other employee-related documents. We provide results-oriented representation in all aspects of employment law, including:

- Counseling and Preventive Law/Training
- Dispute Prevention and Resolution
- Employee Benefits
- Employment Litigation
- Equal Employment Opportunity/Affirmative Action Plans
- Federal Contractors
- Immigration
- Leaves of Absence
- Performance Management & Documentation
- Posters, Record Keeping & Reporting
- Safety
- Traditional Labor/Collective Bargaining
- Workplace Privacy Matters

Employment Litigation

We are aggressive advocates for our clients' rights, whether in state or federal court, in arbitration, mediation, or before administrative agencies such as the Department of Labor (e.g. Occupational Safety and Health Administration, Office of Federal Contract Compliance Programs and Wage & Hour Division), Equal Employment Opportunity Commission, and Texas Workforce Commission.

Our attorneys have extensive experience litigating employment matters through verdict and on appeal, in court or before the myriad of governmental agencies with jurisdiction over the employment relationship.

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We provide results-oriented representation in all aspects of employment litigation, including disputes concerning:

- Commission (EEOC)
- Discrimination
- Employee Classification
- ERISA
- Family and Medical Leave Act
- First Amendment and Defamatory Claims
- Noncompetition and Trade Secrets
- OSHA and Workplace Disasters
- Wage and Hour
- Whistleblower
- Workers' Compensation
- Workplace Privacy Matters